

FROM THE EDITOR

Welcome to the nineteenth and twentieth issues of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human Rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights.

Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board members who did a terrific job of reviewing in a timely yet thorough manner: Kelly Dye, Mark Learmonth, Doug McCabe, and Bernhard Ungericht. In addition, Rebecca Goza, Agneta Moulettes, Lawrence Root, and Linda Twiname took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Michael Olejniczak and Dirk Salmon, and it is entitled, "Workers in German UB II job centers: Stress by New Public Management?" This adds to the collection of papers published in our journal that analyze the corrosive effects of civil service reforms on civil servants. The second article, by Yvette Lopez, Helen LaVan, and Marsha Katz, is "Whistleblowing in organizations: A logit analysis of litigated cases." Whistleblowing laws can benefit workers and society as a whole, but only if plaintiffs have a reasonable chance of success in court.

The third article, by Joop Zinsmeister and Martha Meerman, is entitled "The deployment of enriched capacities: The rights of older workers." It reminds us that our youth-oriented culture creates problems for the non-young at work. The fourth article, by Rebecca Goza, Lee Tyner, and Jennifer Barger Johnson, is "Whistleblower laws: State or federal protection?" This article examines the same topic as the second article in this issue but from a different perspective, so that the two articles in combination provide an excellent resource for whistleblowers.

The fifth and sixth articles in this issue constitute our "New Scholars" section. We will never publish an issue without at least one paper by a "New Scholar."

defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Papers by New Scholars go through exactly the same review process as all other papers. The only preferential treatment that New Scholars receive is that they jump to the front of the publication queue so that their papers may be published ahead of those by other authors.

The fifth article, by Sandra Engstrom, is entitled “Organisational justice and child protection social work.” It demonstrates that we cannot help troubled children if we neglect the workers who protect them. The sixth article, by Ellyn Lyle, is “(Re)considering the workplace: Teaching and learning for critical consciousness.” It reminds us that corporate training does not have to exclusively serve the employers’ interests.

The final six articles constitute a special issue entitled “‘Biting the hand that feeds’: Reflections on power, politics, identity and managerialism at work in academia.” The contributions of its editors, Elisabeth Berg, Caroline Clarke, and David Knights, are greatly appreciated. We are interested in publishing more special issues but the editors must already have the papers, they cannot put out a call for papers in our journal’s name because it creates problems for the *Journal* if they fail to review the papers in a timely manner.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish at least four issues in each calendar year. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this journal should contact me electronically at jwr@rowan.edu.

Joel Rudin
Editor