

FROM THE EDITOR

Welcome to the eleventh and twelfth issues of the *Journal of Workplace Rights*, presented as a double issue. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights.

An issue normally includes six articles that go through our regular review process. This time we have sixteen papers. The first two are from the regular review process, but the last fourteen are revised versions of papers that were presented at a conference. The conference organizers were great partners, and I wish to invite other conference organizers to consider putting together special issues of papers that are related to workplace rights for publication in our *Journal*. The last fourteen articles are introduced in the third article, so my comments will focus on the first two articles.

Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board member who did a terrific job of reviewing in a timely yet thorough manner: Doug McCabe. In addition, Tanya Marcum and Elizabeth Siler took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Salvador Barragan, Albert Mills, and Mary Runte, and it is entitled, "The Mexican glass ceiling and the construction of equal opportunities: Narratives of women managers." It offers an innovative approach to understanding the shadowy world of promotion discrimination in an understudied context. The second article in this issue constitutes our "New Scholars" section. We will never publish an issue without at least one article by a "New

Scholar,” defined as a student or a professor holding an untenured or non-permanent appointment. By Peter Whitehead, Daniel Estrada, and Star Swift, it is entitled “Potentially lethal bytes: Why e-discovery is crucial for employees in arbitration.” We are happy to publish so-called “applied research” that focuses on helping employees if it provides fresh perspectives, and this article does so by explaining how workers can discover valuable information that their employers would rather conceal from them.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish twelve more issues in the next twenty-four months. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this *Journal* should contact me electronically at jwr@rowan.edu

Joel Rudin
Editor