

FROM THE EDITOR

Welcome to the ninth issue of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights. Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board members who did a terrific job of reviewing them in a timely yet thorough manner: Kelly Dye, Steve Jaros, Mary Meisenhelter, Leah Ritchie, Maxim Voronov, and Hoyt Wheeler. In addition, Hamid Akbari, Yildiz Ecevit, Helen LaVan, Anna Pollert, and Patty Raube took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Kadriye Bakirci, and it is entitled, "Gender equality in employment in Turkish legislation with comparisons to EU and international law." This article is topical because the prospect of EU accession has created an opportunity to enhance Turkish women's workplace rights. The second article, by Simón Izcara Palacios and Karla Andrade Rubio, is "Guest workers' working conditions in U.S. farming: The example of farm workers from Tamaulipas." This article is a nice counterpart to one we published in our eighth issue which contrasted working conditions for agricultural laborers in the United States and Mexico.

The third article, by Nefertiti Walker and Trevor Bopp, is entitled "The underrepresentation of women in the male-dominated sport workplace: Perspectives of female coaches." This article studies a unique sample of women who have coached men's collegiate basketball teams. The fourth article, by Michelle O'Sullivan and Ciara Hartigan, is "The Citizens Information Services in Ireland: Protecting the nonunionized employee?" This article is a nice counterpart

to one we published in our third issue which examined an equivalent organization in the United Kingdom. The fifth article, by Sue Hart, is entitled “Labor arbitrations and coworker sexual harassment: Looking at the assessment of mitigating factors through a feminist lens.” This article analyzes a unique sample of labor arbitration cases in which union members were disciplined for sexual harassment and the union represented the harassers.

The final article in this issue constitutes our “New Scholars” section. We will never publish an issue without at least one article by a “New Scholar,” defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Papers by New Scholars go through exactly the same review process as all other papers. The only preferential treatment that New Scholars receive is that they jump to the front of the publication queue so that their papers may be published ahead of those by other authors. Our final article, by Anja Franck, is “‘I am too old, who is going to give me a job?’ Women hawkers in Teluk Bahang, Penang, Malaysia.” This article is a nice counterpart to one we published in the New Scholars section of our sixth issue which studies street vendors in Mumbai.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish five more issues in 2011 and six more issues in 2012. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this *Journal* should contact me electronically at jwr@rowan.edu. But unfortunately, I have to end this introduction on a somber note. This issue and all future issues are dedicated to the memory of my father who passed away recently. He was a great man and a great mentor, and he shall be dearly missed.

Joel Rudin
Editor