

## FROM THE EDITOR

Welcome to the fifteenth and sixteenth issues of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human Rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The Journal invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights.

There are a lot of articles to preview in this issue, so in the interests of brevity I would like to issue a special thanks to Barbara Pocock and Adam Rostis for their ad hoc reviews and as always to Ann O'Hear for impeccable manuscript editing service. The first article is by Ana Gálvez, María Jesús Martínez, and Carmen Pérez, and it is entitled, "Telework and work-life balance: Some dimensions for organisational change." This article touches on a recurring theme within this journal, which is that technology only empowers workers when it is controlled by workers. The second article, by Barbara Bonnekesen, is "The NSF career-life balance initiative: A critical examination." It has important implications for scientists who seek both fulfilling work and healthy families.

The third article, by Susan Blum, is entitled "Called by the Earth: Women in sustainable farming." It cites a paper about female farmers in Vietnam that we published in our very first issue. The fourth article, by me, is "Halfway out: Why America's sexual minorities deserve better than the Employment NonDiscrimination Act." Editors shouldn't generally publish in their own journals but I felt that this article belonged here.

The next set of articles in this issue concern the rights of faculty as workers, an important theme throughout our journal's history. The issue's fifth article is "Academic labor is a class issue: Professional organizations confront the exploitation of contingent faculty," by Ray Mazurek. Some of us are fortunate to teach in areas that are still less harshly exposed to the new realities of academic life, but we all ignore what is going on within the field of rhetoric and composition at our peril.

The sixth article, by Thomas Reuter, is entitled “New hegemonic tendencies in the production of knowledge: How research quality evaluation schemes and the corporatization of journals impact on academic life.” It focuses on anthropology but it discusses issues that affect all academic disciplines.

The seventh article, by Joseph Bosco, is “The formula as a managerial tool: Audit culture in Hong Kong.” It shows that managerialism is just as disastrous for universities as for other public and non-profit enterprises. Eighth is “Contesting Anglo-American anthropological hegemony in publication,” by Gordon Mathews. We need to be reminded that English-language journals enjoy no monopoly over interesting and important research. Our ninth paper, by Michelle Daveluy, is “The academic copyrights trade: Canadian scholars buying the privilege of citation.” It tackles issues that are fundamental to how we define ourselves as researchers.

The final three articles constitute our “New Scholars” section. We will never publish an issue without at least one article by a “New Scholar,” defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Articles by New Scholars go through exactly the same review process as all other articles. The only preferential treatment that New Scholars receive is that they jump to the front of the publication queue so that their articles may be published ahead of those by other authors. The tenth article, by Justin Gaurav Murgai and Charles Baker, is entitled “Sands of change: Overcoming first world hegemony over knowledge.” This completes the set of six faculty rights articles that appear in the middle of this issue. The eleventh article, by Natalie Benelli, is “Sweeping the streets of the neoliberal city: Racial and class divisions among New York City’s sanitation workers.” Few workers in the United States are less privileged than the ones who she studies, which is why her article is so interesting. Finally we have Bradley Walchuk’s “Is the International Labour Organization useful to unions? An analysis of the Canadian labour movement’s international judicial strategy.” Canadian unions need innovative ideas in order to survive in a hostile political climate.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. If you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. You will probably get cited, as people other than our authors have cited our articles in over forty journals. That is pretty good, considering that we have published less than one hundred articles and that half of those have been within the past two years. Readers with any questions about this journal should contact me electronically at [jwr@rowan.edu](mailto:jwr@rowan.edu)

*Joel Rudin*  
*Editor*