

## FROM THE EDITOR

This issue brings to a close my first year as editor of JIER. It has been a learning experience for me and I hope that it was a worthwhile one for our readers, the Baywood staff, our published authors, and those we have not yet published. I thank the Baywood staff for tolerating my idiosyncrasies. I hope that our published authors continue to submit their fine material to us. And I hope that those authors whose work we have returned for revision will stay with their task so that we can bring you their work in the future. One of the hardest jobs as an editor is to tell an author who has already put in a great deal of work to “do it one more time.”

The first three articles in this issue are in the labor relations field. We begin with two articles on mandatory arbitration of statutory claims. Mark Dichter and Ian Matthew Ballard launch us into the topic with their examination of the recent Supreme Court decision in *Circuit City v. Adams*. The authors used this case as a springboard for a comprehensive examination of the case law on this topic. George Pangis and I take a different approach to the same territory. About this time last year, George was my student in his MBA-JD program at Rutgers. He did a fine paper on the role that has been played by the Fourth Circuit Court of Appeals on mandatory arbitration of statutory issues. After the course was over and he was graduated, we worked together to come up with the second entry in this issue.

We introduced the last issue with two articles on *Epilepsy Foundation v. NLRB*. That decision affirmed an NLRB ruling upholding the right of nonrepresented employees to the presence of a co-worker in an investigatory interview that held some promise of discipline. Professor Bernadette Marczely picks up on that theme in her examination of the cases that have come down since the *Epilepsy* decision.

Our attention shifts to the Americans with Disabilities Act and the Family Medical Leave Act with the study of the treatment of asthma under these laws by Professors Earl Ingram and Henry Findley. These authors are making their second appearance in the latest two issues of this journal. Professors Michael Marmo and Harve' Queneau then turn our attention to the topic of sexual harassment. They pose an extremely provocative question: Should there be different standards for different ethnic and racial groups? The issue closes with another “Dialogue” with the readers. This time the topic concerns a recent Supreme Court decision on the Americans with Disabilities Act.

### ERRATA

We extend our apologies to Charles S. Strickler, Jr., the author of *The Weingarten Rights of Non-Union Employees: An Advocate's Perspective*, that was printed in Volume 9, Number 3 of *JIER*, pp. 187-196. On p. 194 there is a long quote attributed to Justice Brennan. Only the first four lines of that quote came from the Justice. The remaining ten lines, beginning with, "What could more clearly reflect . . ." came from Mr. Strickler.

We want to bring you a good journal—one that addresses important topics in a well-written and scholarly way. I owe a very large of gratitude to the unpaid and unpraised reviewers who have worked on the submitted papers and whose suggestions invariably have led to improvements. In the last year these reviewers were:

Trevor Bain	University of Alabama
David Batista	Rutgers University
P. B. Beaumont	University of Glasgow
Barbara Berish Brown	Paul, Hastings, Janofsky & Walker
Debra Burke	Western Carolina University
Robert Covington	Vanderbilt University
Richard Dibble	New York Institute of Technology
H. Thomas Felix	Ballard Spahr Andrews & Ingersoll, LLP
William Flannery	Morgan Lewis & Bockius
Robert Gorman	University of Pennsylvania
Lynn Hoffman	University of Northern Colorado
Ira Jaffe	Arbitrator, Potomac, Md.
Julie Kendall	Rutgers University, Camden
Barbara A. Lee	Rutgers University, New Brunswick
Robert D. Lee	Pennsylvania State University
Chris Lewis	Auburn University, Montgomery
Douglas McCabe	Georgetown University
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Pamela Perry	Widener University
Gail Porter	Rutgers University, Camden
Carol Sattar	Arbitrator, Coopersburg, Pa.
Paul D. Staudohar	California State University–Hayward
Lee Strickler	National Labor Relations Board
Clyde Summers	University of Pennsylvania
Hoyt N. Wheeler	University of South Carolina

*Charles J. Coleman*